

# **CAPABILITY STATEMENT**







Achieving excellence in educational services and skills assessment



Demand for skills assessment continues to grow rapidly. Educators and governments are seeking independent assessments to ensure their education frameworks will meet future needs. We are seeing a surge in demand from individuals pursuing an international career, who need their qualifications and expertise verified for skilled migration purposes.

As a specialist in independent assessment, VETASSESS is at the forefront of discussions about how to check and evaluate qualifications and experience, and is a trusted partner to governments, educators and industries.

As a Government Business Enterprise, VETASSESS is proud to be associated with Bendigo Kangan Institute, one of the largest TAFE training providers in Australia.

The Australian Government has appointed us as the provider of skills assessments for migration purposes for more than 350 professional occupations. We also provide assessments for 29 trade occupations.

We issue Trade Certificates and conduct Independent Validation of Assessments for government, giving employers assurance that VET graduates have the skills

Our portfolio of services has expanded to include educational research and consultation on assessment standards, test design and curriculum development.

VETASSESS continues to broaden the scope of its online education through eWorks while maintaining its commitment to independent consulting and reliable assessment outcomes. The mix of services we offer is unique and our service delivery is underpinned by the independence we bring to our work and our ability to partner with our clients.

**Rob Thomason Executive Director** 



- Arts and Education
- Business
- Construction and Manufacturing
- Health and Counselling
- Hospitality and Retail
- Science



## **WHO WE ARE**







**SKILLS ASSESSMENT** 

PROFESSIONAL OCCUPATIONS

SINCE 1997, VETASSESS HAS DEVELOPED AND DELIVERED TAILORED, INDEPENDENT ASSESSMENT SOLUTIONS FOR GOVERNMENTS, EDUCATION PROVIDERS, PEAK INDUSTRY AND PROFESSIONAL BODIES WORLDWIDE.

Our track record of over 20 years' experience pioneering national skills assessment has earned us the reputation as an internationally recognised expert in this space.

We are focused on partnering with clients to enable them to address the changing needs of economies and the skills they will need for future growth.

We design international capacity-building projects for government ministries and education departments, for vocational and higher education institutions, regulators, non-government organisations and industries and commercial organisations.

Partner with us and you will benefit from our vast and global experience in assessment and standards development.

### Who we are

VETASSESS is endorsed as an independent skills assessing authority by the Commonwealth of Australia.

### What we do

- » Evaluating and recognising qualifications
- » Independent validation of assessment
- » Verifying individuals' skills and experience for nominated occupations
- » Consulting in the development of assessment standards
- » Curriculum design and development
- » Test planning, design and delivery
- » Skills assessment for migration
- » Assessment for trade certification

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### PROFESSIONAL OCCUPATIONS

We assess a number of professional occupations for people who want to emigrate to Australia as skilled migrants.

Some of the professions we assess are:

- » Marketing professional
- » Management consultant
- » Café or restaurant manager
- » Internal auditor
- » Customer service manager

Our skills assessments are endorsed by leading industry groups such as the Australian Human Resources Institute (AHRI), the Actuaries Institute, and the Australian Marketing Institute (AMI).

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### TRADE OCCUPATIONS

We assess a number of trade occupations for people wanting to emigrate to Australia. Our assessments determine if applicants have the qualifications and experience to work in their occupation in Australia.

We conduct interviews and practical assessments.

Some of the trades we assess are:

- » Cook and chef
- » Electrician
- » Motor mechanic
- » Welder

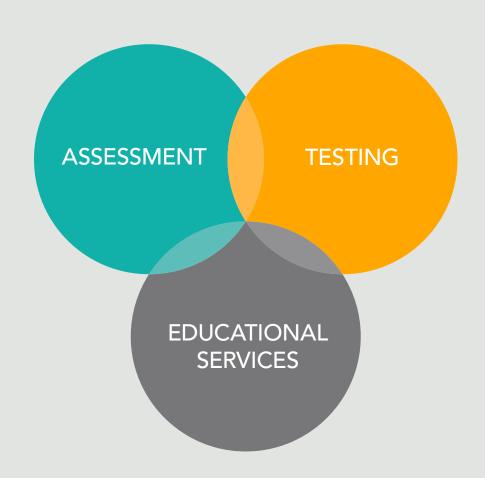
Our assessors have not only worked in the trades they assess, they also have qualifications to be assessors.

We are an Australian government accredited Registered Training Organisation (RTO) for the purpose of conducting assessments (RTO No. 21097).

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## **OUR MISSION**

A trusted partner to individuals, industry and governments in skills assessment and educational services.





### **eLEARNING SOLUTIONS**

### Program Design and Product Development

- » Program Design
- » Digital Courseware
- » Instructional Design

### Marketing and **Enrolment Services**

- » Content Development
- » Lead Generation and Conversion
- » Enrolment Management

### **VETASSESS' OPX CAPABILITY**

### Candidate Information and Learning Environments

- » Scalable Learning Technologies and Tools
- » Hosting and System Integration
  » Resulting and Certification
- » Analytics and Reporting

### **Product Delivery** and Support Services

- » Qualification Verification
- » Employment Verification
- » Recognition of Prior Learning (RPL) Assessments
- » Learning and Delivery Administration
- » Invigilation Support and Centre Management
- » Help Desk and Customer Support

# **OUR TEST SERVICES**

Outsourced program experience (OPX) capability in program design, skills assessment and test administration.

Our OPX capability in delivering timely, efficient and cost-effective outsourced services for our clients includes:

- » Independent skills verification
- » Invigilation and test centre management
- » Qualification verification and mapping to Australian and international standards and frameworks
- » Learning management technologies
- » Test administration and issue of certificates
- » Digital course content (virtual reality and online visual learning)

### Our clients include:

- » The Australian Government's Department of Education, Skills and Employment - International Skills Training and Trades Recognition Service
- » The Victorian Government's Victorian Registration and Qualifications Authority - Trade Papers
- » The Financial Adviser Standards and Ethics Authority (FASEA) – comparison of overseas qualifications to the Australian Qualifications Framework
- » The Victorian Government's Overseas Qualifications Unit

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## CONSULTING IN CURRICULUM DEVELOPMENT

Our in-depth knowledge and wide-ranging expertise in curriculum development are recognised around the world. We are regularly called upon to provide advice and input to national and international education programs and policies, and to conduct short-term implementation projects such as:

- » Advising on world-class curriculum and assessment practices.
- » Mapping of national occupations standards against the Australian Qualifications Framework (AQF) or other jurisdictional, qualifications or occupational frameworks.
- » Consulting with stakeholders and validation of occupational standards.
- » Developing assessment models and assessment tools.
- » Designing, developing and publishing curriculum in multiple languages.
- » Hosting a range of educational resources.

## EXPERT PROFESSIONAL DEVELOPMENT

We provide a full spectrum of technical vocational education training (TVET) consulting services within the Australian Qualifications Framework (AQF) for local and international clients.

We aim to equip the TVET workforce with leading-edge skills in designing, developing and delivering assessment tools that set the standard globally.

Our professional development service options include an International Skills Training Program for the Australian Government.

We facilitate introductions with the Australian Department of Education, Skills and Employment to explore courses developed by Australian industry and facilitated by the Australian Government in six major language streams.

We design customised, scalable and fit-for-purpose solutions that capture your unique requirements and meet the demands of your stakeholders and goals.

Our training and assessment products utilise proprietary technology that can be customised to integrate seamlessly with your business infrastructure.

## INDEPENDENT ASSESSMENT: GIVING YOU CONFIDENCE

By taking into consideration occupational licensing requirements and leveraging our intellectual property, we can consult in the design of an independent assessment model against your benchmarked quality standards and provide advice on curriculum development.



## **OUR EXPERTISE**

**EDUCATIONAL SERVICES** 



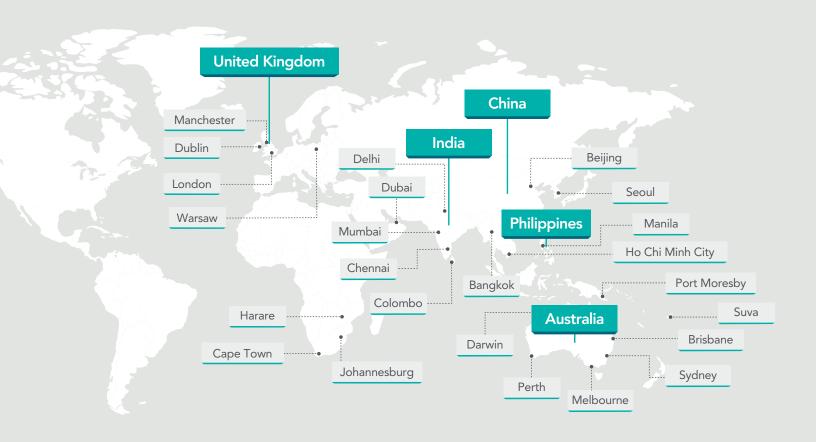
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» Independent assessment	$\bigcirc$
» Curriculum design and development	
» Assessment of workplace competencies	(b)
» Test planning, design and delivery	· -
» Recognition of prior learning	<b>©</b>
» eLearning	
» Customised solutions	₩ ₩

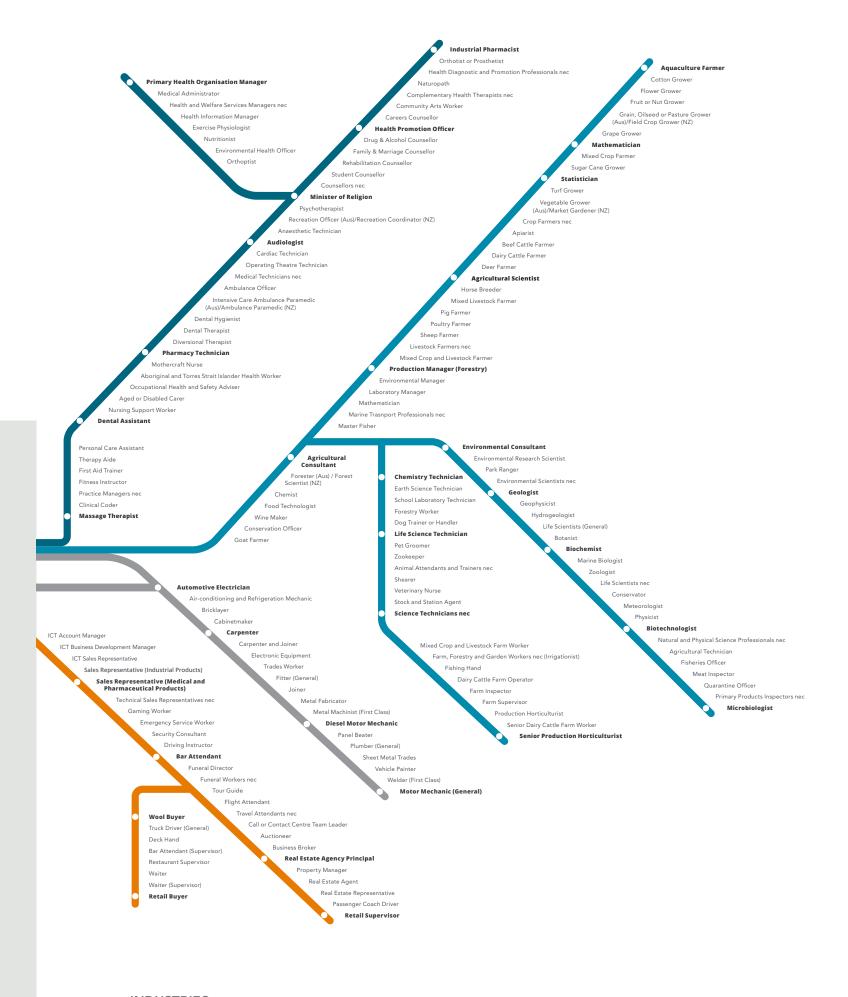
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## **OUR FOOTPRINT IS GLOBAL**

From the Asia Pacific region to the United Kingdom, our offices provide a premium suite of services in skills recognition and curriculum development to governments, organisations and individuals across four continents.





### **INDUSTRIES**

Construction and Manufacturing Health and Counselling Hospitality and Retail

Science and Agricultu

### **AUSTRALIA**

Melbourne Level 5, 478 Albert Street East Melbourne

Victoria 3002

E: info@vetassess.com.au

P: +61 3 9655 4801

### **CHINA**

Shanghai Suite 201 A-B Zhongfu Building, 288 Zhaojiabang Rd Shanghai

E: china@vetassess.com.au

P: +86 21 64731935

### **INDIA**

New Delhi 115, 1st Floor, Square One C2-Saket Place Saket District Centre New Delhi - 110017 E: india@vetassess.com.au

### **PHILIPPINES**

P: +91 11 26544724

E: info@vetassess.com.au P: +632 7 368 5685

### **UNITED KINGDOM**

E: uk@vetassess.com.au P: +44 1242 896 010

For more information visit our website at www.vetassess.com.au